

The Beacon

South Valley Unitarian Universalist Society

Volume 34, Issue 12

December, 2014

December Theme: *Anticipation/Preparation*



In This Issue:

December Services	1
Leadership Directory	2
Board Message	2
Minister's Message	3
Worship Closet	4
Transition Team	4
Interweave	5
CUUPS	5
REGAL Schedule	6
Caring Circle	6
Welcoming Committee	7
Social Action Council	8
Women's Group Party	8
Congregational Meeting	9
Congregational Meeting	10
Opportunities	11
& Announcements	11
Grocery Card Program	11
Save the Date	11
Upcoming Events	11

December 7: "Preparing to Be Citizens of the World"

Our seventh principle of the interconnected web of life bids us search for ways that our community connects with the greater world. In one year, the World Parliament of Religions will be coming to Salt Lake City. How can we prepare to welcome those guests? What do we need to do to become citizens of the world?

Rev. Patty Willis

December 14: "The Promise of Waiting"

During this season of advent, candles are lit one after another celebrating the time in between. Waiting can be a fearful, yet is full of possibilities. How can we find the courage to embrace waiting?

Rev. Patty Willis

December 21: "Christmas Pageant: The Posada Journey"

We will explore the tradition of Christmas from new perspectives. This is an interactive, musical experience that brings together the old with the new, the young with the old, and everyone in between.

Rev. Patty Willis

December 21st 6 p.m. "Waiting for the Sun"

Let us remember and ritualize the ancient customs of the solstice through waiting for and then celebrating the return of the sun. CUUPS is joining us for this with a ritual around solstice.

Rev. Patty Willis

December 24th: "Celebrating the Christmas Truce"

One hundred years ago to this day, in the middle of a raging, cruel war, the Germans began by placing candles on their trenches and on Christmas trees, then continued the celebration by singing Christmas carols. The British sang back with carols of their own. Joint services were held for the dead.

Rev. Patty Willis

In the spirit of the peace of this day one hundred years ago, let us sing carols to one another and find that space for peace that is offered by this season.

December 28: "Preparing for and anticipating 2015"

Looking back as a key to the future."

Lay-led

LEADERSHIP DIRECTORY

****For urgent issues please call the main office or the Caring Circle (listed further below)**

DEVELOPMENTAL MINISTER

Rev. Patty Willis Cell #: 801-633-0709
Email: minister@svuus.org

SVUUS BOARD OF TRUSTEES

Lory Schantz (Co. Pres.) 801-572-2586
Cynthia Dobbs (Co. Pres.) 801-979-5951
Edward Granda (Vice Pres.) 801-633-3760
Torrey Longteig (Secretary) 801-558-5923
Phil Quigley (Treasurer) 801-942-0049
Christine Hirrill 801-493-9316
Mac Lund 801-273-0462

TRANSITION TEAM

Sara Allen 801-619-6373
Jan Vanderhooft 801-943-3879
Luci Malin 801-936-2240

CHURCH ADMINISTRATOR

Cindy Martin 801-944-9723
Email: admin@svuus.org
Office Hours: M-F 1:30 -4:30 p.m.

RELIGIOUS EDUCATION

Liz Martin (Director) 801-604-2973
Email: dre@svuus.org
Office Hours:
Sunday: 9:00 a.m. – 1:00 p.m.
Tuesday: 6:00 – 9:00 p.m.
Other hours by appointment

REGAL COUNCIL

Kris Berg 801-414-3051

CARING CIRCLE

Denna Wright (Chair) 801-274-0756
Email: dennalee1968@gmail.com

SVUUS Web Site

www.svuus.org

SVUUS-NEWS Email List

South Valley maintains a news listserv to facilitate announcements and other communications for the congregation.

If you wish to sign up to receive messages, send a request to Lyn Worthen, listserv administrator, at lynw@xmission.com.

To send a message to the list, simply address it to svuus-news@mailman.xmission.com

From the Board of Trustees

With the church year now in full swing, there are many exciting things going on. In November we were fortunate to host the MDD Cluster Ingathering and had the privilege of meeting with Reverend Nancy Bowen and other UUs around our district to hear some energizing words and learn new things. I was even inspired by a workshop about stewardship and budgets—(it probably helped that the primal beat from the drumming workshop upstairs was pulsing through the building!)

Another upcoming event to be aware of is the mid-year congregational meeting we will be having on December 14th. It will be held after the service and the board encourages as many of you to attend as possible so we can have a quorum. Please look for the notice in the Beacon for more information on this important meeting.

Finally, the board would like to thank Tom Kimball for his great service to the board for the past few years. He has had to step down but we wish to acknowledge all of the hard work that he has done for South Valley. We are very sad to see him go, but Mac Lund, a seasoned board veteran, has graciously agreed to fill the remainder of Tom's term. Thank you Mac!

Wishing you all a peaceful and relaxing holiday season,

Torrey Longeteig, Board Secretary



Internet Services Donated by XMission

From Our Minister

December's Monthly Theme: Anticipation/Preparation

December 2014 Minister's Newsletter

What Can We Learn from a Christmas Truce?

During this autumn, we have passed through one hundred year anniversaries of the Great War, the war that was to end all wars. In 2014, we pass these milestones with the sad memories of what came after: another world war with unimaginable cruelty and a world that is still at war. Yet, just as the soldiers who were fighting in the trenches of France and the fields of Flanders, including my grandfather Willis, we must keep our hope for peace. My hope revives when I think that one hundred years ago this very Christmas Eve, Germans began a truce by placing candles on their trenches and on Christmas trees, then continued the celebration by singing Christmas carols. The British responded by singing carols of their own. The two sides continued by shouting Christmas greetings to each other. Soon thereafter, there were excursions across No Man's Land, where small gifts were exchanged. Artillery fell silent. The dead could be safely carried battlefields to be buried and mourned.

We find divides all over our great country. A divide runs right through the middle of Congress, through our state legislature and sometimes through our own families. We have watched a chasm grow in the town of Ferguson, Missouri, over the shooting death of Michael Brown and the subsequent Grand Jury trial of Darren Wilson. As I have been writing, the shopkeepers of Ferguson were boarding up their windows in anticipation of rioting and then the rioting erupted with the decision. The anger of the people of Ferguson and around the country bears witness to the legacy of racism. It is our responsibility to listen to what the people of Ferguson are saying about the world that they live in. Let us listen to the words of Michael Brown's mother who will never see her son grow through adulthood. Deeply listening to the stories that are surfacing all over this country is a first step towards understanding. When the verdict was given, Michael's family asked that we keep silence for 4 and a half minutes for the four and a half hours that Michael was left on the street. They are asking us to accompany a small part of their pain---to walk with them for a few feet of this excruciating journey. If you did not have a chance to participate in the vigil at our church, I invite you to take the time to sit in silence and be in community with Michael Brown's family. Can you imagine the pain of having a loved one left on a street for four and a half hours? We cannot know that pain but we can accompany this family for those few minutes of our time. And, we can think about what we can do to keep this from happening again.

Part of the work that we introduced during our bread ceremony is finding the barriers that keep us from sitting at the table. The legacy of racism is one of those barriers. In this Salt Lake Valley, do you know that well into the 60s, some restaurants and hotels would not serve African Americans? During the O.J. Simpson trials, my eyes opened to the reality that many African Americans had had bad experiences that had made them distrust the police. This was much bigger to me than the issue that seemed to be at the forefront: whether O.J. Simpson was guilty or not. At that time, I thought of my friendly encounters with police, border guards, and customs officers. Part of my privilege is that I appear harmless and peaceful to them. Their assumption of innocence is not built on anything they know about me but on the way I appear. In mid-November, at the Transgender Day of Remembrance Vigil, sitting there together, we bore witness to the violence experienced by transgender people. And, that violence extends to the way they are treated in prisons and by people in uniform. I want our community to be a place where our transgender family can have experiences of inclusion and trust. Their accounts of the world are precious evidence that can lead us to make a better world for all.

I hope that this anniversary of truce and peacemaking will call us to deepen our work for peace and draw the circle wider until our community encompasses the rest of the world. May we be the first to reach a hand across the divide in the way that we can best do that. After the Christmas Truce, the war continued with people killing those they had sung with during that truce. Let us search for a lasting peace.

In love and community,

Rev. Patty

From the Worship Closet

December, a time of preparation and joy, of light in the darkness. May we each shine our light as we engage with family, friends, and our SVUUS community through a time of deepening and celebration. And as you may have noticed, we are getting more creative and trying new things with worship. If you are interested to join us in this journey of worship discovery, please contact Brenda Voisard at bvoisard@comcast.net and let us know of your interest.

Best wishes from your Worship Committee!

From the Transition Team

Our time with the Mountain Desert Executive Director, Nancy Bowen, on the Nov 15 weekend helped us understand the options for our future ministry at SVUUS. Rev. Patty Willis came to us as a developmental minister. This is different from the interim ministry we have experienced during the last few years. The Interim Ministry program allows a Minister to serve for one or two years only at a given congregation. After that period, she /he must leave. Developmental ministry is a new program through which the Board determines a set of developmental goals that they and the minister will focus on for a specified period of time. The congregation hires a minister for a limited term to work with them on those goals and there is a possibility of calling that person to settled ministry if the minister is willing. The SVUUS Board of Trustees signed a contract with Rev. Patty in June of 2012 for her to serve a developmental ministry for 4 years. With developmental ministry, we as a congregation, have more possibilities than we had with our interim ministers:

1. If the minister agrees, and Rev. Patty did during our last Board gathering, then we can open ourselves to the possibility of extending a call to her, with a vote at our annual meeting.
2. Another possibility would be extending the developmental ministry for another year to continue work on our goals.
3. Yet another would be a mutual decision (no vote needed) through the small group gatherings (explained below) to keep the contract as it is. In that case, Rev. Patty would help us find a minister during her fourth year with us. During that time, she would also be in search for a different congregation.

Now that we are entering the 3rd year of our contract with Rev. Patty, we will begin a period of discernment about which of these options is best for us. Our first step will be gathering in small talking circles (8 to 12 members) to talk about the shared ministry of the past more than two years. Together, we'll be answering the following questions: How is our developmental ministry going? Do we want to re-think our goals? In the process of that discussion, if there is overwhelming support for our shared ministry of the past years, and the way that Rev. Patty is helping us fulfill those goals, then we would have a vote at the annual meeting about calling her to be our settled minister. She has indicated that an important part of her discernment is around the way we respectfully engage with one another, and speak of her, as we answer these questions.

The Transition Committee and the Board are planning these events to facilitate our discernment as a congregation. What is your vision? This is not only about whether you want Rev. Patty as your minister, we want to know what direction you want to go as a congregation. It is vital that you (every SVUUS member and friend) participate in talking circles that will begin gathering in January. These gatherings give you a chance to be proactive in the future of our congregation. It is our hope and Rev. Patty's hope that these circles are rich gatherings for the expression of vision, brainstorming and gratitude. Maybe they could even be joyful! Please contact a Board member or a Transition Committee member: Sarah Allen, Jan Vanderhoof, Sandra Roach, or Luci Malin if you have any questions.

From Interweave

Interweave Continental is a membership organization actively working to end oppression based on sexual orientation and gender identity, recognizing that we will not be free until all oppression is a thing of the past. We are an affiliate organization of the Unitarian Universalist Association, and our work is guided by Unitarian Universalist principles. We value and affirm the lives and experience of Queer people of faith of all ages, races, ethnicities, income levels, and abilities. By providing and supporting leadership, and working in collaboration with other organizations of similar vision, we strive to connect and nurture all Queer individuals, communities, groups, and their allies.

The Salt Lake Interweave group hosts monthly potlucks, and we invite all who are interested to attend. You do not have to be a member, just supportive of the Interweave mission. While these are mostly adult gatherings, if there is interest, we would be happy to plan family events.

This December our gathering will be at the home of Sheri and Mac Lund. It will take place Sunday, December 7th at 5:00 with a traditional Christmas theme. Mac will prepare a Christmas ham for "Megans" and Sheri will prepare a complimentary dish for "vegans". We would encourage others to bring appetizers, side dishes, and desserts appropriate for a yummy traditional Christmas dinner, remembering those who may be vegetarian, vegan, and gluten-free. We want to be inclusive to everyone. Delicious holiday beverages will of course, be part of the celebrating! EVERYONE is invited, let's have a grand time!!! Also, as a way to share our bounty, we will be collecting new socks of all sizes to donate to the Road Home Emergency Shelter. The Road Home is open every day of the year to provide shelter to anyone in need. They do not turn people away, and make room for everyone who needs a safe, warm place to stay.

Email Val at skyofazurite@yahoo.com or text her at 406-600-3868 for the address and directions to the potluck, or to be put on the Interweave mailing list.

News from the South Valley Covenant of UU Pagans (CUUPS)

We at CUUPS want to say thanks to everyone at SVUUS for helping to make the chili potluck such a success. We have never had so many people make chili. Everyone helped with doing their own dishes. We also had a great time at our Day of the Dead dance. We had a youth group come down from Logan. We will do the dance again next year and we hope for more families to attend.

Upcoming CUUPS events:

Pancake breakfast-Sunday December 14th. This will be a soup and build your own sandwich bar luncheon because some of us in CUUPS are taking a break during December. Also, we will be doing the Witchy Workshops on that day.

Witchy Workshops- Sunday December 14th, at 12:30. We will be making various gift items such as soap, bath salts and other items. This is to help us raise funds to bring Christopher Penczak to Lava.

Dinner at the Homeless Youth Resource Center- On December 26th we will be fixing dinner at the homeless Youth Resource Center.

Religious Education, Growth and Learning

DECEMBER SUNDAY SCHOOL SCHEDULE

December 7, 2014: Regular Sunday School classes
 High School: "The Story of Stuff"
 Junior High: "Thinking of God"
 Seekers (4th-5th): "All Ages Offer Gifts"
 Trailblazers (2nd-3rd): "Forgiveness"
 Pathfinders (K-1st): "Book of Ruth"
 Preschool: "Chalice Flannel Board"

December 14, 2014: Regular Sunday School classes
 High School: Coffee Shop Sunday at Beans & Brews
 Junior High: "Thinking of God"
 Seekers (4th-5th): "Let's Talk"
 Trailblazers (2nd-3rd): "Welcome One and All"
 Pathfinders (K-1st): "Hare's Gift"
 Preschool: "Helping Others"
 December 21, 2014: All-Ages Service, "Christmas"

December 28, 2014: Movie & Popcorn Day
 High School: Serve breakfast at Pioneer Park, 8:00 a.m.

HIGH SCHOOL GROUP NEWS & ACTIVITIES

HIGH SCHOOL ACTIVITY SCHEDULE*:

Saturday, December 13th: from 10-12 we will help at the Homeless Youth Center, cleaning out their warehouse or clothes or whatever they want us to do. We need about 20 youth for this.

Thursday, December 18th: two options to volunteer (1) Utah Food Bank from 7-9 pm OR (2) Help Families make gingerbread houses at the Neighborhood House. Both of these opportunities have been organized through SVUUS Social Justice committee, so we would be joining the adult congregation in these activities.

Sunday, December 28th: serve food to the homeless with the Baptist church on December 28th at Pioneer Park. We arrive at 8:00 a.m. and will be finished by 10:00 a.m.

*For more information on High School events and classes, please contact Christy Montrone-Burns at cmmontrone@me.com or [\(801\)671-8263](tel:8016718263).

South Valley Caring Circle

The members of the Caring Circle provide practical support and/or pastoral care. Please contact the chair of the committee if you need or know of someone who needs our support. To ask for help you may also use the Caring Book by the name tags. The Caring Book is also for joys and concerns; we hope you will share moments from your lives.

CARING CIRCLE

Contact Information

Denna Wright (Chair)	801-274-0756
Email: dennalee1968@gmail.com	
Dot Clayton	801-561-4776
Sandy Dreis	801-256-0825
Kathleen Luck	801-567-9062



From the Welcoming Committee

New Members

Sena and Tom Zane signed the SVUUS Membership Book Nov. 3rd 2014. We are happy they have found a home at our South Valley community. They moved from Florida to Draper this July to be closer to their son and daughter-in-law and their children and grandchildren. Read more about Tom and Sena on the bulletin board in the church foyer.

Long Time Member

A long-time member of South Valley, Julie Vesely, shares her journey into new territory. South Valley members have been enjoying Julie Vesely's presence as a spiritual resource for many years. She has made altars for our sanctuary, facilitated a meditation group, spoken from our pulpit, and spread out a labyrinth that we have walked together. At our cluster meeting in w about where her path has been opening:



I've been preparing for this work all of my life, most obviously in the past 10 years as I went back to the U for my degree in psychology, and then completed Clinical Pastoral Education in April, having worked at St. Mark's hospital and also at Salt Lake Behavioral Health as staff chaplain for a combined 4 years of chaplaincy. Last year I traveled to San Francisco and to Chartres, France to complete Labyrinth facilitator training with Veriditas, an internationally respected labyrinth resource and certification body. I was also privileged to have the opportunity to complete SoulCollage® facilitator training last year in Santa Cruz. In June, I entered into a year and a half formation program at the Chaplaincy Institute Interfaith Seminary in Berkeley, CA to become an Interfaith Spiritual Director. I am currently an intern spiritual director, and will complete my certification in 2015.

Be on the lookout for SoulCollage for Monday Menus. Julie continues to be a wonderful spiritual resource in our community as her journey unfolds.

News from the Social Action Council

November – December Offering Split Recipient: Neighborhood House

For November and December we will donate half of our Sunday worship service offerings to the Neighborhood House, a local organization that provides quality, affordable day care and support services for children and aging adults, based on their ability to pay. Since 1894 The Neighborhood House has been bringing individuals, families and communities together as they embrace many cultures and connect families to cultural and community resources. They provided programs for children, immigrants, and women in the early 20th century, and in 1978 began providing compassionate care giving for adults as well. Their home-like day centers for aging and impaired adults encompass emotional, cognitive, physical and social stimulation. Current programs for children include preschool and daycare, before-and after-school care, and summer programs where more than 145 children ages 5 - 14 call Neighborhood House their daytime home. Toddlers get a head start and youth get tools to succeed. Neighborhood House also hosts a community garden, an urban art gallery, and themed Family Fun Nights throughout the year. Join us in supporting this fabulous organization during this holiday season.

Neighborhood House DONATION Drive

Please support our donation drive for needed items for young children and adults at the Neighborhood House. The following items are especially needed:

For Children: New/gently used pants, sizes 2T - 6; New/gently used shoes, sizes 2-10; NEW underwear. For Adults: New/gently used winter coats; NEW warm socks.

A donation box has been provided (and decorated) by our South Valley 2nd-5th graders and is located in the church foyer.

Utah Food Bank Volunteer Night - December 18, 7:30-9:00 pm (Thur)

Feeling like you'd like to be of service this holiday? Sign up for a super fun evening of food sorting or food box packing at The Utah Food Bank. We have just 25 spots, so RSVP soon by contacting Elaine

Totten elaine_totten@yahoo.com or Susan Eyzaguirre (eyzsooz@gmail.com).

This one is for ages 12 and up.

CAFE JUSTO COFFE

South Valley Social Action Council will be selling Cafe Justo coffee after services on the third Sunday of each month in the social hall. Cafe Justo is a coffee-grower coop based in Mexico that is dedicated to fair trade based on transparency, equality, and human dignity. Our support of Cafe Justo aims to curb immigration issues by helping create a viable option for families to stay together in their homelands. Cafe Justo was started to provide fair and just economic opportunities for coffee growers in Chiapas Mexico. The Cooperative owns a coffee roaster purchased with a loan from The Just Trade Center, and can therefore shift profits from large international companies to the coffee farmers. In addition to decreasing poverty in Mexico, Cafe Justo grows coffee using sustainable practices that are USDA certified organic, and provides health care and retirement benefits. When we buy our coffee from Café Justo we send a message that we care about where our goods come from, how our food is produced, and who our purchases benefit.

Women's Group

South Valley's Woman's Group Annual Christmas Party and White Elephant Gift Exchange

Saturday, Dec 6th, 6:00 PM - At South Valley's Social Hall

This will be a POT LUCK Dinner. Cynthia will provide DESSERT

Please bring any main dish, side dish or appetizer to share, and a White Elephant gift to exchange. PLEASE RSVP to

Cynthia cdobbs56@gmail.com no later than Nov. 30th.

Congregational Meeting

Board of Trustees Announcement

Special Congregational Meeting, Sunday December 14, 2014, after church services.

This special congregational meeting will be held after service on December 14th 2014. All members and friends are invited to attend. Members will vote on a proposed new Mantra, Mission and several ByLaw changes. Childcare will be provided. This is an important meeting. We hope to see you there!

Proposed Mission Mantra:

Open minds, helping hands, loving hearts.

Proposed Mission Statement:

We are a community of hope for religious explorers who wish to transform our world into a more just, compassionate and sustainable place. We embrace diversity and provide opportunities for creativity, spiritual growth, and celebration of life.

(Our last Mission Statement is available on our website and was adopted May 2004.)

BYLAW CHANGES:

1) CURRENT BYLAW: Congregational Meetings

ARTICLE V

Section 4 (requires 2/3 vote)

An Annual Congregational Business Meeting shall be held in the month of April or May at a convenient time and place designated by the Board of Trustees, for the purpose of reviewing the past year, adopting the budget, **electing members of the Board of Trustees, and Leadership Succession Committee,** and transacting any other appropriate business.

PROPOSED CHANGE:

'electing members of the Board of Trustees, Leadership Succession Committee, **and Endowment Fund Committee,** and transacting any other appropriate business.

RATIONALE: This is already what we are doing. Article XI- Endowment Fund Committee, Section 5 already covers the annual election of its members. This expands the definition of what business is conducted at an annual meeting to include ALL elected positions, not just two of them.

2) CURRENT BYLAW: Filling Board Vacancies

ARTICLE VI

Section 4 (requires 2/3 vote)

Subject to the congregation's direction, the Board of Trustees shall exercise general charge of the property of the Society and the pursuit of the society's complete program. It may appoint committee chairpersons. It may fill a Board or Leadership Succession Committee vacancy in consultation with the current Leadership Succession Committee; the person selected is to serve **the unexpired balance of that term.** All paid staff assignments (e.g., administrative assistant, building and grounds caretaker, religious education director) and their salaries are subject to Board approval.

PROPOSED CHANGE:

...It may fill a Board or Leadership Committee vacancy in consultation with the current Leadership Succession Committee; the person selected is to **serve until the next congregational business meeting is held, at which time he or she must be officially nominated and elected to serve the remainder of the term.**

RATIONALE: Article XI – Endowment Fund Committee, Section 5 already handles filling vacancies for that committee in this way so this creates better alignment in treating all of our elected positions in the same way. It is important for the congregation to have as much say in who is serving as leaders as possible.

3) CURRENT BYLAW: Leadership Term of Service

ARTICLE VI

Section 7 (requires 2/3 vote)

A Leadership Succession Committee shall work to develop skills among community members to assure a continual pool of members to serve in leadership roles within the congregation. This Committee shall consist of elected members plus other interested members of the congregation. Three members of the Committee shall be elected, who shall not be members of the Board of Trustees. **One member shall be elected by the congregation at the Annual Congregational Business Meeting for a term of three years. The Leadership Succession Committee will nominate a Society member for this position.** The Leadership Succession Committee shall search out nominees for the Board of Trustees and other elected leadership positions to be elected at the Society's Annual Congregational Business Meeting. The Committee's slate shall be made public a month prior to the annual meeting. Nominees shall be members of the Society for at least six months prior to the Annual Congregational Business Meeting. Nominations may be made from the floor at the Annual Congregational Business Meeting. The Leadership Succession Committee may designate one or more of the board nominees to fill a term of less than 3 years to keep board terms staggered.

PROPOSED CHANGE:

One member shall be elected by the congregation at the Annual Congregational Business Meeting for a term of three years. **A member of the Leadership Succession Committee who has served two, full three year terms shall not be eligible for nomination or election for a period of one year following the completion of the second term.** The Leadership Succession Committee will nominate a Society member for this position.

RATIONALE:

This establishes term limits for the Leadership Succession Committee. The Board has always had term limits, but we have not previously had term limits for our other elected positions. The Board feels healthy turnover in leadership is important for our church.

4) CURRENT BYLAW: Endowment Term of Service

ARTICLE XI – ENDOWMENT FUND

Section 5 – Endowment Fund Committee (requires 4/5 vote)

- (1) The Endowment Fund Committee (Committee) shall be the steward and custodian of the Fund and shall determine the disbursement objectives of the Fund. It shall consist of a total of five members. There shall be three elected members of this Congregation who are not members of the Board, plus one a member of the Board selected annually by the Board and the fifth member shall be the Treasurer. No other member of the Board shall be a voting member of the Committee. The Minister, who shall serve as ex-officio member of the Committee, without vote.
- (2) When needed, the Congregation shall elect three members to the Committee. One member shall serve until the next annual meeting plus a term of two additional years; and One member shall serve until the next annual meeting plus a term of one additional year; and One member shall serve until the next annual meeting. **Thereafter, at each annual meeting of the Congregation, the Congregation shall elect the necessary members for a term of three years, plus any remaining term for a seat which the Board has filled by appointment.** In the event a member shall resign or otherwise cease to be a member of the Committee, the Board shall appoint a member of the Congregation to serve until the next annual meeting.

PROPOSED CHANGE:

Thereafter, at each annual meeting of the Congregation, the Congregation shall elect the necessary members for a term of three years, plus any remaining term for a seat which the Board has filled by appointment. **A member of the Endowment Committee who has served two full three-year terms shall not be eligible for nomination or election for a period of one year following the completion of the second term.**

RATIONALE:

This establishes term limits for the Endowment Committee. The board has always had these same term limits. With the previous article amendment and this one, all of our elected positions will be in alignment with one another. The board feels that healthy turnover in leadership is good for our church community.

Opportunities and Announcements

Annual Congregational Meeting

The annual congregational meeting will be held on Sunday, Dec 14, after coffee hour, around 12:30. Child care will be provided. This is an important meeting. All members are encouraged to attend. Watch for more information to follow.

FOOD BANK VOLUNTEER NIGHT

December 18, 7:30-9:30 pm, for ages 12 and up.



Grocery Card Program



The Finance Council has decided to change grocery card sales from every Sunday to once per month, the second Sunday of each month to coincide with the CUUPS Pancake Breakfast. The next opportunity to purchase grocery cards will be on December 14th. However, if anyone needs cards on another Sunday; we'd be happy to oblige. You can ask a Council member (Joe Gates, Phil Quigley, Derek Larson, David Norton, Lee Cowley, or KC Tabor) and we can arrange for an individual sale.

Save the Date

Upcoming Events

Dec. 1	Path to Member Class
Dec. 6	Women's Group Christmas Party
Dec. 7	Interweave Potluck
Dec. 8	Path to Member Class
Dec. 12 & 13	Salt City Shakers Christmas Party
Dec. 13	High School help at the Homeless Youth Center
Dec. 14	CUUPS Pancake Breakfast
Dec. 14	Annual Congregational Meeting
Dec. 14	CUUPS Witchy Workshop
Dec. 14	Winter Concert
Dec. 15	Path to Member Class
Dec. 18	Food Bank Volunteer Night
Dec. 18	High School either Utah Food Bank or help Neighborhood House (Volunteer opportunity through SVUUS Social Justice Committee)
Dec. 26	CUUPS Fix dinner at Homeless Youth Resource Center
Dec. 28	High School serve food to homeless with Baptist church at Pioneer Park