

Child Care Provider

South Valley Unitarian Universalist Society – 6876 S. Highland Dr.
Cottonwood Heights (Salt Lake City), UT

Part-time, hourly, Sunday mornings, 12 months/year @ \$15/hour (2 hrs/wk)

Reports to: Director of Religious Exploration

Start date: Immediately

We are a community of hope for religious explorers who wish to transform our world into a more just, compassionate and sustainable place. We embrace diversity and provide opportunities for creativity, spiritual growth, and celebration of life. We seek to create a community that is welcoming for those who are bisexual, gay, lesbian, transgender, intersex, queer, questioning, and persons of any identity expression. The large rainbow flag on the front of our building proudly affirms this commitment, and about one-third of our membership identifies as LGBTQIA+. In 1995, our congregation became the first official Unitarian Universalist Welcoming Congregation in the Intermountain West. We covenant to build a religious community that is guided by love, sustained by respectful relationships, and committed to action to make a better world. We celebrate this common purpose whenever we gather, and we do our best to abide by this covenant.

The Childcare Provider offers safe, welcoming, developmentally appropriate care for infants and toddlers (up to age 4) during Sunday morning services, and supervision/care for children of various ages during other church activities, including but not limited to meetings, classes, and special all-church events. The Childcare Provider ensures a safe environment for children and allows parents to participate fully in church life.

SPECIFIC RESPONSIBILITIES:

Infant/Toddler Care and Various Age Childcare

- Provide care for infants and toddlers (approximately 4 years old and younger) in the church nursery during Sunday morning services as well as during other SVUUS-related meetings as needed on some weeks
- Take attendance and ensure that parents sign children in and out of the nursery and complete visitor forms or (after three visits) Religious Education registration forms
- Consult with parents regarding the child's health history, allergies, and any other concerns regarding the child's wellbeing while in the care of the nursery
- With regard to safety and discipline, caregivers will:

- Use positive language to direct or redirect children
- Refrain from physical discipline or punishment
- Maintain a space that is physically and emotionally safe for all children and caregivers
- Ensure that children in diapers or in the process of potty-training remain clean and dry through the use of frequent diaper checks and potty breaks
- Communicate concerns, if any, to parents upon pick-up
- Report concerns, problems, accidents, or suggestions to the Director of Religious Exploration immediately
- Pick up toys and tidy nursery space prior to departing
- Conduct classroom inventory checks and inform the Director of Religious Exploration when supplies/equipment are needed or are in disrepair
- Provide supervision and care for children of various ages during church activities by arrangement
- Ensure that parents sign children in and out of the provided childcare
- Ensure children have appropriate and safe toys and activities
 - Facilitate and participate in age-appropriate activities with the children, such as games, roleplaying, reading and storytelling, songs and finger plays, or simple crafts
 - Assist children in attaining age-appropriate skills, such as self-care, care of belongings, manners, cooperation, and engaging in community

MINIMUM QUALIFICATIONS:

Education and Age:

- High school diploma; some continuing education preferred
- At least 18 years of age required, age 21+ strongly preferred
- CPR and First Aid certification is preferred

Experience:

- At least 2 years experience supervising and leading activities with infants and toddlers

Skills:

- Physical strength and agility to provide care for children
- Understanding of child development and age-appropriate activities
- Knowledge of basics of child safety and welfare
- Well organized and reliable

- Ability to work effectively with other staff and volunteers
- Tactful and mature with a good sense of humor
- General understanding of and openness to Unitarian Universalist principles and philosophies

Other Requirements:

- **Must be at least 18 years old**
- This is a responsible position, requiring the ability and willingness to maintain a regular work schedule and notify your supervisor in a timely manner if unable to work as scheduled
- This position requires work on Sunday and occasional work at other times by arrangement
- The successful candidate is required to have a background check; if completed in connection with this employment, the background check will be covered financially by the church

Physical and Mental Requirements:

While performing the duties of this job, the employee is frequently required to do the following with reasonable accommodations made to enable individuals with disabilities to perform the essential functions:

- Coordinate multiple tasks simultaneously
- Utilize hand and finger dexterity
- While performing the duties of this job, the employee is regularly required to talk, listen, walk, sit, and use hands
- The employee is occasionally required to stand, reach with hands and arms, stoop, kneel, crouch, and crawl
- Employee must be able to see
- Ability to lift a minimum of 25 pounds independently; ability to lift a minimum of 50 pounds with assistance

Supervisory Relationships:

- The Childcare Provider is supervised by the Director of Religious Exploration
- The Childcare Provider works closely with volunteers providing childcare

Please submit your inquiry/résumé and 2 references to:

robb.carlson@svuus.org